

CHAPTER 16. PERSONNEL.

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CHAPTER 16. PERSONNEL.

ARTICLE I. In General.

§ 16-1. County Administrator.

The County Administrator is vested with the complete control of the department heads and other employees included in the county's pay and classification plan, including the right to employ, discipline and discharge such employees. (Augusta County Code 1969, § 2-4.1.)

State law reference--Virginia Code § 15.2-1541.

§ 16-2. Personnel policies.

It shall be the general duty of the County Administrator to make recommendations to the board of supervisors concerning the development and implementation of the following personnel policies:

A. A grievance procedure for the employees of the county that affords an immediate and fair method for the resolution of disputes which may arise between the county government and any employee.

B. A position classification plan.

C. A uniform pay plan.

D. Other general policies and benefit programs.

State law reference--Virginia Code § 15.2-1506.

§ 16-3. Board of Supervisors.

A. The annual salary allowed each member of the board of supervisors shall be Ten Thousand Three Hundred Ninety-Two and 00/100 Dollars (\$10,392.00). (Ord. 5/6/09, effective 7/1/09)

B. An additional sum of Eighteen Hundred Dollars (\$1,800) shall be paid annually to the chairman.

C. An additional sum of Twelve Hundred Dollars (\$1,200) shall be paid annually to the vice-chairman. (Ord. 6/28/95; Ord. 5/7/97; Ord. 5/6/98; Ord. 6/14/00)

State law reference -- Virginia Code §§ 15.2-1414.1 and 15.2-1414.3.

§§ 16-4 through 16-10 reserved.

ARTICLE II. Employment of Off-Duty Officers.

§ 16-11. Employment of off-duty officers permitted.

Law enforcement officers and deputy sheriffs in Augusta County are permitted to engage in off-duty employment which may occasionally require the use of their police powers in the performance of such employment. (Augusta County Code 1969, § 13-1)

State law reference - Virginia Code § 15.2-1712.

§ 16-12. Rules and regulations.

The board of supervisors of Augusta County may by resolution promulgate reasonable rules and regulations, as it may deem appropriate, to apply to off-duty employment as permitted under § 16-11 after consideration of any recommendation by the sheriff of Augusta County. (Augusta County Code 1969, § 13-2)

State law reference - Virginia Code § 15.2-1712.

§§ 16-13 through 16-20 reserved.

ARTICLE III. Junior Firefighter Programs.

§ 16-21. Persons sixteen years of age or older authorized to participate in a volunteer fire company.

Any person sixteen years of age or older may work with or participate fully in all activities of a voluntary fire company, provided that, if such person is less than eighteen years of age, such person shall first:

A. Supply to the chief executive officer of the volunteer fire company written confirmation that such person has parental or guardian approval; and

B. Attain certification under National Fire Protection Association 1001, level one, fire fighter standards as administered by the Department of Fire Programs. (Ord. 8/24/94)

State law reference -- Virginia Code § 40.1-79.1.